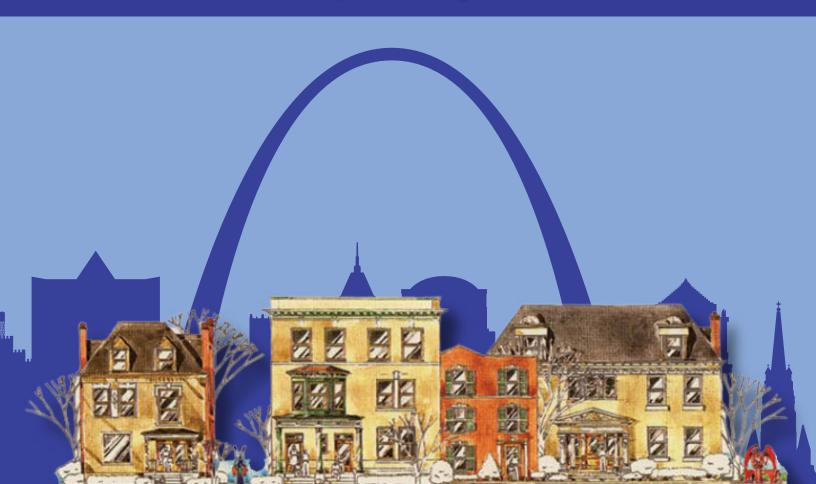


# **Agency Overview**

Our Little Haven is relentlessly committed to providing early intervention services for children and families.

Our community of professional caregivers create a safe, secure, and healing environment for those impacted by abuse, neglect, and mental or behavioral health needs.

We make the hurting stop, the healing begin, and the love last, one family at a time.



# Our Little Haven Staff Listing

#### **Administrative Staff**

Scott Hummel, MSW, Ph.D. (HON) - Executive Director

Kathleen Hummel, MSW, Ph.D. (HON) - Therapeutic Director Emerita

Mike Bahlinger - Director of Finance and Operations

**Brittany Milford** - Director of Development

Annette Kissel - Office Manager

Len Kissel - Facilities and Maintenance

### Keystone Mental Health Services

**Lizette Smith**, Ph.D. Licensed Psychologist - Director of Clinical Programs, Keystone Program Manager

**Shana Blumenthal**, MSW, LCSW - Associate Director of Clinical Programs, Keystone Associate Manager

Christi Moore, Ph.D. Licensed Psychologist - Staff Psychologist

Jennifer Evans, Psy.D. Licensed Psychologist - Staff Psychologist

Colleen Abendroth, MSW, LCSW, RPT-S™ - Psychotherapist

Emily Salmieri, MSW, LCSW, RPT™ - Psychotherapist

Amelia Sotnyk, MSW, LCSW, RPT™ - Psychotherapist

Shari Sullivan, RN - Coordinator of Medical Services

Theresa Villaflores, MD - Contracted Child Psychiatrist

Chiai Powell - Intake Coordinator

Hollie Edwards - Clinical Biller/Front Desk Receptionist

### **Our Little Academy Day Treatment**

Sarah Thomas, MSW, LCSW - Program Manager

**Leisha Guterman**, MA - Day Treatment Therapist

Sheila Humphrey, MSW, LMSW - Day Treatment Therapist

Susan Villasana, MAEd, Licensed Psychologist

Alyssa Nelson, MSW, LCSW - Day Treatment Therapist

# Community Family Services at the Taylor Family Care Center

Nicole Pashia, MA - Director of Community Family Services

Moriah Schollman, MSW, LMSW - Associate Director of Community Family Services

Shari Sullivan, RN - Coordinator of Medical Services

# **Our Little Haven Executive Board of Directors**

**Peter Barkofske** 

Associate General Counsel, Graybar

**Peter Berns** 

Partner, RSM US LLP

**Scott Goodman** 

President, Enterprise Bank & Trust

**Glennon Heitmann** 

President, Heitmann & Associates

**Adam Irace** 

VP Tech Director, Packaging Concepts

**Mandy Kamykowski** 

Managing Partner, Kamykowski & Taylor **Paul Klug** 

Partner, Polsinelli

**Mark Mager** 

Retired CFO, Emerson

William Newbold - Chair

Director, Terril & Company

**Daniel Tarlas** 

Sr. Managing Director, Asset Consulting Group

**Raymond Wagner** 

Managing Director,

Thompson Street Capital Partners

# **Our Little Haven Board of Trustees**

William O. Newbold

**Board Chair** 

Peter Barkofske

Peter Baxendale

Peter Berns

Megan Brady

Michael Brennan

Ron Cameron

**Dan Charles** 

**Katey Darpel** 

Joe Eppy

**Andrew Evola** 

Steve Faust

Ben Geis

Lisa Goldkamp

Scott Goodman

Kathleen Gunn

Rick Heinrichs

Glenn Heitmann

Michael Hotz

**Dixie Hummel** 

Dr. Peter Hummel †

Sarah Hummel

Adam Irace

John Irace

Mandy Kamykowski

James & Anne Kelleher

Margy Kemp

Michael Kemp

Amanda Klenov

George Kloster †

Pat Kloster

Paul Klug

Mark Mager

Robert Meyer

Lori Moser

**David Nieters** 

Tracey Ounanian

Kelsey Renner

**Dennis Savat** 

Carol Schuchard

John Seiler †

Guy Slay

Matt Stroble

Dan Tarlas

Scott Toman

Dan Wagner

Dan Wagner Ray Wagner

Robert Weiss, SJ †

**Justin Welply** 

William Withington

**Chad Young** 

Trustee Emeriti

Denise Bahlinger

Anthony Bedford

Maleen Corrigan

Steve Faust

Anne Golterman

Robert Golterman

Maureen Heitmann

Dale & Beth Kluba

Matthew McGrath

5 . . . . .

David Nestor

Christine Newbold

Jim Souers

**Donald Vietor** 

Kent White

Risa Zwerling - Wrighton

# Who We Are

We are Caring for Children and Families. Mind. Body. Soul.

We serve the young child impacted by abuse, neglect, and mental or behavioral health needs through a suite of programs all designed to offer and facilitate early intervention. We offer both physical and mental health treatment to children during their formative years, coupled with treatment and support services for the entire client family.

# **Commitment to Excellence: Performance Quality Improvement**

#### Performance Quality Improvement (PQI) at Our Little Haven

At Our Little Haven, Performance Quality Improvement (PQI) is central to our culture of continuous improvement. Guided by the question, "How can we serve kids and families better?", PQI ensures measurable results, fosters feedback, and promotes solutions to challenges in service delivery.

Each program (Keystone, Our Little Academy, and Community Family Services) forms a PQI Team comprising program staff, a staff member from another program, and an external participant. These teams collaborate regularly to analyze outcomes, identify challenges, and recommend improvements.

The PQI process focuses on:

- Identifying and measuring outcomes.
- Monitoring progress and using data to guide decisions.
- Engaging feedback from staff, stakeholders, and clients.

### **Strategic Leadership Team (SLT)**

The Strategic Leadership Team (SLT) aligns organizational priorities with PQI insights, ensuring accountability and success by evaluating mission impact, program outcomes, professional growth, and effective use of data.

The SLT meets monthly to assess progress, address challenges, and implement solutions, working under the oversight of the Board of Directors.

# **Accreditation and Strategic Planning**

Our Little Haven has been accredited by the Council on Accreditation (COA) since 2007, reflecting our commitment to the highest standards of care. PQI plays a key role in achieving our five-year Strategic Plan, guiding measurable goals and objectives, and fostering growth in service quality and professionalism.

Together, PQI, SLT, and the COA framework empower Our Little Haven to continue serving children and families with excellence and impact.

# **Our Little Haven Programs**

### Keystone Mental Health Services at Our Little Haven

Keystone is an outpatient mental health practice that assesses and treats mental and behavioral disorders. The mission is to improve the mental health & wellbeing of clients, many who traditionally have limited access to mental health care, by decreasing symptoms and increasing functioning through early intervention.

Our team of mental health practitioners offer a broad range of mental health care, including:

- Individual and family treatment: Psychotherapy and Psychiatry
- Comprehensive Psychological Evaluations
- Mental Health Assessments/Screenings
- Parenting and Bonding Assessments

Keystone practitioners are also specialists in treatment of the very young child, psychological testing, play therapy, complex conditions and cultural competence.

# Our Little Academy Day Treatment at Our Little Haven

Our Little Academy Day Treatment is a full day, year-round program that offers mental health treatment for children ages 3-5 who cannot participate in a traditional preschool/daycare due to social, emotional, or behavioral problems. Our team of master's level professionals provide individual and group psychotherapy, a safe and structured environment with a 1-to-2 therapist-to-child ratio, and support for parents or guardians. Children reach their potential as they experience art, music, playground activities and the pre-academics that will prepare them for their next educational setting. Our Little Academy delivers intentional treatment services, individualized clinical support, and comprehensive care to prepare children and families for a successful transition to kindergarten.

# Our Little Haven's Community Family Services at the Taylor Family Care Center

Community Family Services at the Taylor Family Care Center provides services for children and families in the foster care and adoption community. Community Family Services helps fill significant gaps in the child welfare system by meeting current needs. Our professional and experienced team offers support and prevention services, including:

- Coordination of Medical Services (COMS): COMS is provided by a registered nurse, to help coordinate pediatric nursing care including medical, dental, developmental and behavioral health services as well as assist with tracking health and medical needs.
- Diligent Ongoing Relative Search (DORS): DORS aims to identify family and kinship
  providers and connections for children entering alternative care. Diligent Ongoing Relative
  Search services are also available for cases that have been open for longer periods of time
  with no family or kinship identified.
- Accelerated Permanency Support (APS): APS is a service that works to expedite foster care cases toward permanency (guardianship and adoption) by drafting motions and preparing documents for filing with the court.

# **Ensuring Financial Strength for Our Little Haven**

Our Little Haven remains financially resilient through diverse revenue streams, strategic partnerships, and dedicated fundraising efforts.

#### **Diverse Revenue Streams**

- Medicaid Reimbursements Funding for eligible client services.
- Foundation Support Partnerships with community/corporate foundations.
- Special Events Fundraising events to engage donors and raise awareness.
- Individual & Corporate Giving A dedicated donor base supporting our mission.

#### **Strategic Development & Fundraising**

- Board Leadership Leveraging expertise to secure funding.
- Development Team Focused on donor stewardship, grant writing, and fundraising.

By strengthening financial sustainability, Our Little Haven ensures continued care and support for the children and families who need us most.

# **Our Little Haven: Programs & Dedicated Staff**

At Our Little Haven, our dedicated professionals provide expert care while fostering a strong, supportive work environment. Through specialized programs, training opportunities, staff engagement, and client protection, we ensure excellence in the services we provide to children and families.

#### **Keystone Mental Health Services Practicum Program**

Keystone Mental Health Services offers a clinical social work practicum for graduate students pursuing mental health careers. Students gain hands-on experience in direct clinical work, supervision & consultation, and professional development.

### **Training Allowance**

We invest in our team so they can provide the best care for the children and families we serve. Our staff members receive an annual training allowance to maintain professional licenses, attend specialized trainings, and stay current on best practices in early intervention care. This commitment to ongoing education ensures our staff continues to grow, innovate, and make a lasting impact.

#### **Celebration Committee**

Our staff is the heart of Our Little Haven, and the Celebration Committee ensures their hard work is recognized! This staff-led group organizes team retreats & outings to strengthen workplace connections, holiday & milestone celebrations like special treats and gifts to acknowledge staff dedication, along with recognition efforts to celebrate impact and commitment.

### **HIPAA Compliance & Security**

Protecting the privacy and security of our clients is a top priority. Our HIPAA Privacy Officer ensures compliance with regulations to protect client confidentiality, and our HIPAA Security Officer oversees digital and physical security measures to safeguard sensitive information.

# **Our Little Haven History**

Our Little Haven began as a dream of Scott and Kathleen Hummel at the beginning of 1989. Our Little Haven was born with a specific vision: to create a community where children are cherished. That vision is the enduring promise we continue to work towards today. Since our inception, we sought to do things differently. We were provoked by what we saw to be missing in the social services sector: early intervention for children during their formative years, designed to make a lasting impact. We desired to create a community-based model in response to the needs of the young and vulnerable population in the St. Louis community.

Connecting with hundreds of social service and medical providers, it was clear that the need was great and Our Little Haven began to take shape. After turning to family and friends, a Board of Directors was formed using the extraordinary talents of close friends. Shortly after, in 1993 we opened our doors with a capacity of 24 children, Our Little Haven expanded quickly to support 40 children. As our organization grew in learning how best to serve the children, families, and community, proven community-based programs and facilities were added to increase impact and growth.

What began as a residential program for children - has evolved and is now a full scale, premier early intervention children and family services agency. Over time we have expanded our services to create a comprehensive model, providing three unique yet complimentary programs: Keystone Mental Health Services, Our Little Academy Day Treatment, and Community Family Services at the Taylor Family Care Center.

# Find out more at ourlittlehaven.org

**OLH Administration** Building

Health Services

Keystone Mental Our Little Academy Day Treatment

Community Family Services at the Taylor Family Care Center



# Supporting Our Little Haven: Ways to Give & Get Involved

Our Little Haven thrives thanks to the generosity of our community. From direct donations to hands-on volunteer work, this support ensures we continue providing essential care for children and families.

### **Program Wish List & Gift Cards**

Our team identifies specific items needed to better serve children and families. Each program (Keystone Mental Health Services, Our Little Academy Day Treatment, and Community Family Services) has an online registry linked to our website, making it easy for supporters to contribute directly. Gift cards donations also help families year-round.

#### **Become a Fundraiser**

Through our online donation page, donors can give a one-time or monthly gift—or create their own personal fundraising page to raise funds with family, friends, or colleagues for special occasions, team-building, or community challenges.

### **Done-in-a-Day Volunteer Program**

Groups of 5–15 volunteers can spend a half or full day on our campus tackling important but simple projects that enhance our space for children and families. Activities include:

- Landscaping & Gardening Yard work, planting, trimming
- Beautification Painting, touch-ups, holiday decorating
- Campus Maintenance Site clean-up, organization projects

Every act of support makes a lasting impact for OLH and the children and families we serve.

